

## **ESG DATA**

Number   1,048,264,00   1,048,264,		Measurement Unit	2024	
Bursan (Whater)	ursa (Energy management)			
Blance   Coling   Contain where of women round   Regulations   Subsequence   Subsequ		Megawatt	1,646,224.00	
Bursa CRAIN (Total Fourier of Iranifrig by Personal CRAIN (Total Fou				
Part		Megalitres	1,367.00000	
Management   Moure				
Management   Hours   19.637   Hours   12.574   Hours   12.574   Hours   16.4702   Hours   16.4702   Hours   16.4702   Hours   16.4702   Hours   16.4702   Hours   Ho				
Describe		Hours	19,537	
Workers   Hours   Chicago of employees that a contractions or temporary staff   Chicago of employees that a contractions or temporary staff   Chicago of employees category   Chicago of employees   Chicago of empl	Executive	Hours	82,374	
Runsa CR(R) Percentage of employees that be received above the sensitive of employee category and above the sensitive of employees the sensitive	Non-Executive	Hours	184,702	
are contractor or temporary staff functional Colifor Total number of employee category Nonf-Executive and above Number Nonf-Executive and above Number Nonf-Executive and above Number N	Workers	Hours	116,618	
Lance   Lanc		Percentage	6.00	
Non-Executive				
Workers   Number   Substantiated   Number   Substantiated   Complaints concerning human rights   Substantiated   Number	Executive and above	Number	776	
Bursa C6(g) Number of substantiated concenting human rights of colorions.  Bursa (Health and safety)  Bursa (Stal) Number of work-related latalities of colorions.  Bursa (Stal) Number of work-related latalities and safety substances ("LTIP")  Bursa C5(g) Number of employees trained not health and safety standards.  Bursa C5(g) Percentage of employees trained not health and safety standards.  Bursa C9(g) Percentage of employees by percent and gas group, for sach employee subsignity  Ago Group by Employee Category  Top Management Baby Boomers (1982 & Percentage  Top Management Gen X (1983 1979) Percentage  Top Management Gen X (1983 1979) Percentage  Top Management Gen X (1983 1979) Percentage  Senior Management Gen X (1983 1979) Percentage  & safetier)  Senior Management Gen X (1983 Percentage  & safetier)  Senior Management Gen X (1983 Percentage  & safetier)  Senior Management Gen X (1983 Percentage  & safetier)  Middle Management Gen X (1983 Percentage  Junior Executives Gen X (1983 Percentage  Junior Executives Gen X (1983 1979) Percentage  Non-Executive Baby Boomers (1982 & Percentage  Non-Executive Gen X (1983 1979) Percentage  Non-Executive Gen X (1983 1979) Percentage	Non-Executive	Number	1,623	
Bursa (Health and safety)  Bursa (Se) Number of work-related latelities  Bursa (Se) Number of work-related latelities  Bursa (Se) Lost time incident rate ("LTIP")	Workers	Number	882	
Burna (Sq.) Number of work-related	omplaints concerning human rights	Number	0	
Bursa CS(a) Number of work-related   Number   2				
Bursa CS(c) Number of employees trained on health and sately standards	ursa C5(a) Number of work-related	Number	2	
Surva (Oliversity)  Bursa (Oliversity)  Age Group by Employee Category  Top Management Baby Boomers (1962 & Percentage acateler)  Top Management Gen X (1963 1979) Percentage 78.80  Top Management Gen Y (1980 1996) Percentage 5.90  Top Management Gen Z (1997 & later) Percentage 5.90  Top Management Baby Boomers (1962 Percentage 10.95  Senior Management Baby Boomers (1962 Percentage 10.95  Senior Management Gen X (1963 Percentage 10.95  Senior Management Gen X (1963 Percentage 10.95  Senior Management Gen X (1980 Percentage 10.95  Senior Management Baby Boomers Percentage 10.00  Middle Management Baby Boomers Percentage 10.00  Middle Management Gen X (1963 Percentage 10.00  Junior Executives Baby Boomers (1962 & Percentage 10.00  Junior Executives Gen X (1963 1979) Percentage 10.00  Junior Executives Gen X (1963 1979) Percentage 10.00  Junior Executives Baby Boomers (1962 & Percentage 10.00  Junior Executives Bab	ursa C5(b) Lost time incident rate ("LTIR")	Rate	0.21	
Bursa C3(a) Percentage of employees by gender and age group, for each employee category  Age Group by Employee Category  Top Management Baby Boomers (1962 & Percentage 78,80 75,80		Number	25,018	
Age Group by Employee Category   Top Management Baby Boomers (1962 & Percentage analer)   Top Management Gen X (1963 1979)   Percentage   Top Management Gen Y (1980 1996)   Percentage   Top Management Gen Y (1980 1996)   Percentage   Top Management Gen Z (1997 & later)   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )   Percentage   Top Management Gen Z (1997 & Italian )	ursa (Diversity)			
Top Management Gen X (1963 1979)   Percentage   78.80	ender and age group, for each employee ategory Age Group by Employee Category	Percentage	15.30	
Top Management Gen Y (1980 1996) Percentage 5.90  Top Management Gen Z (1997 & later) Percentage 0.00  Senior Management Baby Boomers (1962 Percentage 10.95  & earlier) 76.64  Senior Management Gen X (1963 Percentage 10.95  Senior Management Gen Y (1980 Percentage 12.41  Senior Management Gen Z (1997 & Percentage 12.41  Senior Management Gen Z (1997 & Percentage 12.41  Middle Management Baby Boomers Percentage 5.20  Middle Management Gen X (1963 Percentage 1979) Middle Management Gen X (1963 Percentage 1979) Middle Management Gen X (1983 Percentage 1979) Middle Management Gen X (1983 Percentage 1979) Middle Management Gen X (1983 Percentage 1979) Middle Management Gen X (1984 Percentage 1979) Middle Management Gen X (1985 Percentage 1979) Middle Management Gen X (1986 Percentage 1979) Middle Management Gen X (1987 Percentage 1970) Percentage 1970 Middle Mi	arlier)	•		
Top Management Gen Z (1997 & later)				
Senior Management Baby Boomers (1962   Percentage		Percentage		
Searlier			0.00	
1979    Senior Management Gen Y (1980   Percentage   12.41     1996    Senior Management Gen Z (1997 & Percentage   0.00     Middle Management Baby Boomers   Percentage   5.20     Middle Management Gen X (1963   Percentage   60.40     1979    Middle Management Gen Y (1980   Percentage   34.40     1996    Middle Management Gen Z (1997 & Percentage   0.00     Middle Management Gen Z (1997 & Percentage   3.83     Junior Executives Baby Boomers (1962 & Percentage   3.83     Junior Executives Gen X (1963 1979)   Percentage   5.307     Junior Executives Gen Z (1997 & later)   Percentage   9.75     Non-Executive Baby Boomers (1962 & Percentage   1.90     Non-Executive Gen X (1963 1979)   Percentage	earlier)	•		
Senior Management Gen Z (1997 & Percentage	979)			
Middle Management Baby Boomers   Percentage	996)			
Middle Management Gen X (1963   Percentage   34.40	ter)			
Middle Management Gen Y (1980   Percentage   34.40	962 & earlier)			
Middle Management Gen Z (1997 & Percentage   0.00     ater	979)			
State   Junior Executives Baby Boomers (1962 & Percentage   3.83	996)			
Searlier	ter)	•		
Junior Executives Gen Y (1980 1996)         Percentage         53.07           Junior Executives Gen Z (1997 & later)         Percentage         9.75           Non-Executive Baby Boomers (1962 & Percentage earlier)         1.90           Non-Executive Gen X (1963 1979)         Percentage         20.10	arlier)			
Junior Executives Gen Z (1997 & later) Percentage 9.75  Non-Executive Baby Boomers (1962 & Percentage 1.90  aarlier) Percentage 20.10		Percentage		
Non-Executive Baby Boomers (1962 & Percentage 1.90 earlier)  Non-Executive Gen X (1963 1979) Percentage 20.10	Junior Executives Gen Y (1980 1996)	Percentage	53.07	
Non-Executive Gen X (1963 1979) Percentage 20.10		Percentage	9.75	
	arlier)	Percentage		
Non-Executive Gen Y (1980 1996) Percentage 60.40		Percentage	20.10	
	Non-Executive Gen Y (1980 1996)	Percentage	60.40	

<sup>^</sup> Bursa C4(a) Total Energy Consumption, Bursa unit of measure incorrect should be Gigajoules as per Bursa reporting guidelines.





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Indicator	Measurement Unit	2024	
Non-Executive Gen Z (1997 & later)	Percentage	17.60	
Workers Baby Boomers (1962 & earlier)	Percentage	2.47	
Workers Gen X (1963 1979)	Percentage	16.96	
Workers Gen Y (1980 1996)	Percentage	47.30	
Workers Gen Z (1997 & later)	Percentage	33.27	
Gender Group by Employee Category			
Top Management Male	Percentage	85.00	
Top Management Female	Percentage	15.00	
Senior Management Male	Percentage	80.00	
Senior Management Female	Percentage	20.00	
Middle Management Male	Percentage	72.00	
Middle Management Female	Percentage	28.00	
Junior Executives Male	Percentage	65.00	
Junior Executives Female	Percentage	35.00	
Non-Executive Male	Percentage	71.00	
Non-Executive Female	Percentage	29.00	
Workers Male	Percentage	91.00	
Workers Female	Percentage	9.00	
Bursa C3(b) Percentage of directors by gender and age group			
Male	Percentage	75.00	
Female	Percentage	25.00	
Under 30	Percentage	0.00	
Between 30-50	Percentage	0.00	
Above 50	Percentage	100.00	
Bursa (Community/Society)			
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	17,107,208.00	
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	75	
Bursa (Anti-corruption)			
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category			
Executive & Management	Percentage	77.84	
Workers & Non-Executive	Percentage	91.41	
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	2	
Bursa (Supply chain management)			
Bursa C7(a) Proportion of spending on local suppliers	Percentage	75.21	
Bursa (Data privacy and security)			
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	

Internal assurance

External assurance No assurance

(\*)Restated