

ESG DATA

| Indicator | Measurement Unit | 2024 |
|---|------------------|--------------|
| Bursa (Energy management) | | |
| Bursa C4(a) Total energy consumption [^] | Megawatt | 1,646,224.00 |
| Bursa (Water) | | |
| Bursa C9(a) Total volume of water used | Megalitres | 1,367.000000 |
| Bursa (Labour practices and standards) | | |
| Bursa C6(a) Total hours of training by employee category | | |
| Management | Hours | 19,537 |
| Executive | Hours | 82,374 |
| Non-Executive | Hours | 184,702 |
| Workers | Hours | 116,618 |
| Bursa C6(b) Percentage of employees that are contractors or temporary staff | Percentage | 6.00 |
| Bursa C6(c) Total number of employee turnover by employee category | | |
| Executive and above | Number | 776 |
| Non-Executive | Number | 1,623 |
| Workers | Number | 882 |
| Bursa C6(d) Number of substantiated complaints concerning human rights violations | Number | 0 |
| Bursa (Health and safety) | | |
| Bursa C5(a) Number of work-related fatalities | Number | 2 |
| Bursa C5(b) Lost time incident rate ("LTIR") | Rate | 0.21 |
| Bursa C5(c) Number of employees trained on health and safety standards | Number | 25,018 |
| Bursa (Diversity) | | |
| Bursa C3(a) Percentage of employees by gender and age group, for each employee category | | |
| Age Group by Employee Category | | |
| Top Management Baby Boomers (1962 & earlier) | Percentage | 15.30 |
| Top Management Gen X (1963 - 1979) | Percentage | 78.80 |
| Top Management Gen Y (1980 - 1996) | Percentage | 5.90 |
| Top Management Gen Z (1997 & later) | Percentage | 0.00 |
| Senior Management Baby Boomers (1962 & earlier) | Percentage | 10.95 |
| Senior Management Gen X (1963 - 1979) | Percentage | 76.64 |
| Senior Management Gen Y (1980 - 1996) | Percentage | 12.41 |
| Senior Management Gen Z (1997 & later) | Percentage | 0.00 |
| Middle Management Baby Boomers (1962 & earlier) | Percentage | 5.20 |
| Middle Management Gen X (1963 - 1979) | Percentage | 60.40 |
| Middle Management Gen Y (1980 - 1996) | Percentage | 34.40 |
| Middle Management Gen Z (1997 & later) | Percentage | 0.00 |
| Junior Executives Baby Boomers (1962 & earlier) | Percentage | 3.83 |
| Junior Executives Gen X (1963 - 1979) | Percentage | 33.35 |
| Junior Executives Gen Y (1980 - 1996) | Percentage | 53.07 |
| Junior Executives Gen Z (1997 & later) | Percentage | 9.75 |
| Non-Executive Baby Boomers (1962 & earlier) | Percentage | 1.90 |
| Non-Executive Gen X (1963 - 1979) | Percentage | 20.10 |
| Non-Executive Gen Y (1980 - 1996) | Percentage | 60.40 |

Internal assurance External assurance No assurance (*)Restated

[^] Bursa C4(a) Total Energy Consumption, Bursa unit of measure incorrect should be Gigajoules as per Bursa reporting guidelines.

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| Non-Executive Gen Z (1997 & later) | Percentage | 17.60 |
| Workers Baby Boomers (1962 & earlier) | Percentage | 2.47 |
| Workers Gen X (1963 - 1979) | Percentage | 16.96 |
| Workers Gen Y (1980 - 1996) | Percentage | 47.30 |
| Workers Gen Z (1997 & later) | Percentage | 33.27 |
| Gender Group by Employee Category | | |
| Top Management Male | Percentage | 85.00 |
| Top Management Female | Percentage | 15.00 |
| Senior Management Male | Percentage | 80.00 |
| Senior Management Female | Percentage | 20.00 |
| Middle Management Male | Percentage | 72.00 |
| Middle Management Female | Percentage | 28.00 |
| Junior Executives Male | Percentage | 65.00 |
| Junior Executives Female | Percentage | 35.00 |
| Non-Executive Male | Percentage | 71.00 |
| Non-Executive Female | Percentage | 29.00 |
| Workers Male | Percentage | 91.00 |
| Workers Female | Percentage | 9.00 |
| Bursa C3(b) Percentage of directors by gender and age group | | |
| Male | Percentage | 75.00 |
| Female | Percentage | 25.00 |
| Under 30 | Percentage | 0.00 |
| Between 30-50 | Percentage | 0.00 |
| Above 50 | Percentage | 100.00 |
| Bursa (Community/Society) | | |
| Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer | MYR | 17,107,208.00 |
| Bursa C2(b) Total number of beneficiaries of the investment in communities | Number | 75 |
| Bursa (Anti-corruption) | | |
| Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category | | |
| Executive & Management | Percentage | 77.84 |
| Workers & Non-Executive | Percentage | 91.41 |
| Bursa C1(b) Percentage of operations assessed for corruption-related risks | Percentage | 100.00 |
| Bursa C1(c) Confirmed incidents of corruption and action taken | Number | 2 |
| Bursa (Supply chain management) | | |
| Bursa C7(a) Proportion of spending on local suppliers | Percentage | 75.21 |
| Bursa (Data privacy and security) | | |
| Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data | Number | 0 |

Internal assurance External assurance No assurance

(*)Restated