# **OUR SUSTAINABILITY BLUEPRINT JOURNEY**

Our Sustainability Blueprint is integral to our strategic decisions, ensuring long-term value for employees, clients, shareholders and communities. Integrated into our 5-year Strategy Masterplan, sustainability is deeply embedded in our organisational culture.

Now in its fourth year, the Blueprint has driven significant progress. All 31 activities under our Flagship Initiatives are either completed or part of our business-as-usual operations. We have also improved the sustainability knowledge in our ESG Councils, empowering them to deliver on our sustainability targets.

### DELIVERING SUSTAINABLE FUTURES

Act With Integrity • Win Together • Care For All

## **OVERALL TARGETS**

- 30% reduction of emissions by 2030 (Scope 1 and 2 only) from 2020 levels
- Achieve Net Zero GHG Carbon Emissions by 2050
  Minimum RM250 million investments in ESG innovation by 2025
  >50% products in our portfolio by 2025 are more energy efficient than the 2020 product portfolio

#### THEMES



#### Optimising Our Environmental and Social Footprint

- · Lower carbon transition
- Environmental impact
- Considerate social and environmental actions
- Balance our triple bottom line (people, planet, prosperity)



#### Inspiring Our Employees to Deliver Meaningful Change

- Educate employees on our ESG commitments
- Facilitate employees to understand our sustainable product portfolio
- Enable meaningful change



#### Engaging in Sustainable Partnerships

- Exceeding expectations throughout the supply chain
- Support customers to achieve their ESG commitments
- Enable product safety through quality training and equipment
- · Efficiency and efficacy



# Driving Sustainable Innovation and Technology

- Provide solutions to customers to improve product safety and performance
- Seek beneficial partnerships
- Consciously invest in solutions
- · Better outcomes for all

# MATERIAL MATTERS

- Climate Change (Including Financial Risk & Opportunities)
- Energy and Emissions Management (Including Renewable Energy)
- Water Management
- Waste and Effluent
- Labour Practices
- 6 Health and Safety
- 7 Diversity

- ESG Oversight, Measurement and Reporting
- Employee Training and Development
- Community Contributions and Development
- Customer Satisfaction
- Business Continuity
- Business Ethics and Compliance (Including Anti-Bribery/Corruption)
- Responsible Supply Chain
- Sustainable Product Offering
- Technology and Innovation
  - Data Privacy and Security